

13:00 Roundtable: Difficulties and Strengths

Moderator: Mercedes de la Serna (General Directorate for Equal Opportunity)

Municipalities with Equality Programmes (Ibiza, Jaén y Villagarcía de Arosa)

General Trade Union of Workers (UGT) representative

Workers Commission Trade Union (CC.OO.) representative

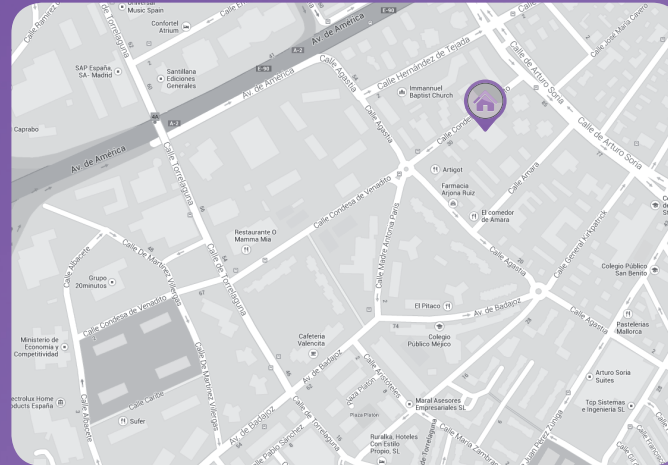
Spanish Confederation of Business Organisations (CEOE) representative

Spanish Confederation of Small and Medium-sized Enterprises (CEPYME) representative

14:00 Question time

14:15 Closing:

Carmen Plaza Martín (Director General of the Women's Institute)
Ms. Goro Ree-Lindstad (Senior Adviser, Center for Equality in Hamar)



Equilibrio - Balance Seminar

“For a jointly responsible conciliation”

Place:
Women's Institute
c/ Condesa de Venadito nº 34
28027 MADRID



Introduction

Equilibrio-Balance project, led by the Women's Institute (WI), will be developed in collaboration with the Spanish Federation of Municipalities and Provinces (SFMP) and the Norwegian Association of Local and Regional Authorities (KS), under the framework of the Programme "Equality and Conciliation", funded by the European Economic Area Financial Mechanism.

Equilibrio-Balance Project is a commitment to fostering shared responsibility (co-responsibility) in domestic work and care. To achieve it, different pilot experiences will be developed, in which 12 municipalities from Spain and 2 from Norway, as well as different social and economic agents, will participate, facilitating the exchange of experiences on the reconciliation of personal, family and work life to achieve real and effective equality.

This seminar has the following main objectives:

1. To analyze the main challenges that the reconciliation of personal, family and work life pose, from a local perspective, and to progress in the search of innovative solutions.
2. To create an atmosphere of cooperation and exchange among the entities interested in the project.

Programme

09:30 Opening presentation

Carmen Plaza Martín

(Director General of the Women's Institute)

Johan Christopher Vibe

(Norwegian Ambassador)

Ángel Fernández Díaz

(General Secretary of the Spanish Federation of Municipalities and Provinces, SFMP)

Fernando Fernández Melle

(National Focal Point)

10:00 Keynote Speech

Introduction: José Luis Burgos

(WI)

Nuria Chinchilla

(Director of the International Centre of Work and Family, IESE Business School)

11:00 Coffee Break

11:30 Technical Presentation of the Project

Mariano Álvaro Page

(WI)

Joaquín Corcobado Romo

(SFMP)

12:00 Work life Balance: status, challenges and experiences from Norway

Moderator: KS representative (Norwegian Association of Local and Regional Authorities)

Ms. Liss Schanke

(Norwegian Association of Local and Regional Authorities)

Ms. Anne Grimsrud

(Norwegian Union of Municipal and General Employees)

Ms. Toril Hogstad

(municipality of Kristiansand)

Ms. Sigrid Høyvik

(municipality of Hamar)

Questions to the Norwegian speakers